## **Energy Policy.**



In alignment with our sustainability strategy, we are committed to a culture of continuous improvement for energy management through efficiency, conservation and innovation.

## We will:

- Promote a culture where all employees are engaged to optimize energy efficiency.
- Integrate strategic energy management into our operations.
- Incorporate the use of carbon neutral and sustainable fuels.
- Pursue technological innovation to reduce our energy consumption and carbon footprint.
- Report performance on energy metrics to our Board of Directors, shareholders, employees, customers, and other key business partners.

Stephen Mackie
Chief Operating Officer